

Non-Tenure Track Faculty

Category/Type	Definition
<p>Non-Represented (Not covered by the collective bargaining agreement)</p>	<p>Excluded from the collective bargaining unit</p> <ul style="list-style-type: none"> • Milner Library NTT Faculty • Mennonite College of Nursing NTT Faculty • Emeriti NTT Faculty • Adjunct NTT Faculty • Director of Media Relations position • All Illinois State employees who hold the position of Department Head or Department Chair • All full-time and part-NTT's who meet the definition of "short-term" employee as that term is defined in the Illinois Educational Labor Relations Act • All other persons employed by Illinois State University
<p>Represented (Covered by the collective bargaining agreement)</p>	<p>Included in the collective bargaining unit</p> <ul style="list-style-type: none"> • All full-time and part-time NTT faculty • All part-time NTT faculty who are also employed in C/S or A/P positions • All part-time NTT faculty who are employed as faculty associates in the University's lab schools • All full-time and part-time NTT faculty in Curriculum and Instruction who supervise student teachers • Within the Union, there are Casual, Probationary, and Status NTT Faculty members: <p>Casual (as defined in the agreement)</p> <ul style="list-style-type: none"> • NTT faculty working .25 FTE or less (e.g., one 3-hour course) in a union job class • Have not earned any semesters towards status within a department • Do not require an annual evaluation <p>Probationary (as defined in the agreement)</p> <ul style="list-style-type: none"> • NTT faculty working .26-.99 FTE in a union job class • Earning semesters toward status within a department • Probationary period: 10 semesters of employment (without a break greater than one major semester) within a 10 year period within a department • Require an annual evaluation <p>Status (as defined in the agreement)</p> <ul style="list-style-type: none"> • NTT faculty who have completed the probationary period • Status is always by department • Status can be attained in more than one department • Upon attaining status, NTT receives First Longevity Stipend of \$150 per month, pro-rated on their FTE • Must be evaluated at least every three years following completion of probationary period